

**Presa Community Center**

**Youth Afterschool/Summer Program Job Posting**

**Looking to fill 2 positions IMMEDIATELY!**

**Position:** Presa Youth Worker

- 18 hours per week PT position during school year , 3:00 – 6:20 T, W, F, 2:00 – 6:00 on Mondays and Thursdays
- Given positive work history, it is an **option** ( not required) for the job to transition into 40 hours a week for 10 weeks in Summer - summer hours scheduled between 7:30 a.m. and 5:30 p.m. Monday through Friday
- School Holidays requires working weekdays 11:00 – 5:30 (during Holiday times such as Spring Break, Christmas, Thanksgiving, etc., there is some flexibility around these days if necessary)
- Periodic evening and weekend work throughout year (maybe 3-4 times a year)
- Must be at least 18 years or older and have graduated from high school
- Starting Pay: \$7.25 per hour
- Prior experience working with youth preferable but not mandatory.
- Bilingual a plus
- Vacation and sick time accrued after 6 months; paid city Holidays immediately
- We are willing to work with college students around class schedules to the extent we can and also more flexibility related to School Holiday Care during Holidays.

**Client:** 120 youth between the ages of 5 and 12 years old.

**Ideal applicant would be:** Kid friendly, high energy, very strong character to role model for kids, passionate, strong work ethic, strong team player, excellent communication skills, **self-starter and has initiative**. Ideal applicants would see the value of healthy structure and play, the importance of quality and safety, and eager to learn. Applicant would be enthusiastic about planning and facilitating indoor and outdoor activities (especially outdoors) for kids. Applicants should be able to be active (indoors and out) and involved with kids.

**Brief Job Description:** Must enjoy and like **supervising children**, interacting, working with kids and be willing to work from a strength-based perspective (see below). Presa Youth workers work closely with other youth workers, Program Coordinator and Director of Youth Services to define, create and implement all aspects of youth programming. Presa's youth program strives to align with parents and families to create physically, mentally, emotionally strong young people with strong character, strong social skills, and an understanding of the importance of academic preparedness.

**Strength-based methodologies include:**

- Focuses on assets rather than deficits – sees the good in all kids; views discipline as a teaching opportunity rather than chance to punish
- Unconditional positive regard for each child and treats every child equally
- Respect is the foundational component of strength-based youth programs. All staff **and students** will be treated with respect at all times.
- Expects greatness from youth and provides healthy, constructive and **consistent** accountability

For more Information please call Presa Community Center at 532-5295. Applications available at Presa Community Center's front lobby at 3721 South Presa Street, San Antonio, Texas, 78210. Applications will be reviewed and interviews will only be scheduled if requested by the Directors of Youth Services.

**LOOKING TO HIRE IMMEDIATELY!**

**Please Note:** Comprehensive background checks and professional drug testing are mandatory for all potential employees at Presa Community Center.